

# The Haileybury Society

## Proposed changes to the governing document (The Rules) submitted for approval to the AGM 2<sup>nd</sup> December 2023

### Introduction

Following a governance review there was a consensus amongst the Trustees and members of the General Committee that the management structure of the Society should be reviewed to ensure the most effective operation of the Charity.

It is apparent that members struggle to commit time and effort to multiple meetings and the General Committee itself has become somewhat redundant, often repeating work undertaken by Trustees.

**In accordance with Rule 29 of the existing Rules, members are invited to review the recommendations of the trustees which are summarised below and will be proposed for adoption at the AGM on 2<sup>nd</sup> December 2023.**

The Trustees recommend to the membership the following structural and organisational changes:

1. To restrict membership to previous members of staff rather than existing staff to remove any potential for conflicts of interest.
2. To disband the General Committee and to distribute the roles and responsibilities appropriately amongst both the Officers and the Trustees.
3. To change the role of Society Secretary to that of an employee, to manage the society affairs.

### Documentation

The existing Rules (as amended at the AGM in 2015) (i), the proposed New Rules (ii) and a tracked change comparison document (Doc iii) as appendices to this summary (Doc C) are available on the Society website.

In summary, the following clauses have been amended to reflect these decisions (in order of the new document clauses):

1. To remove present staff eligibility to become Members -
  - a. Background and Rule 3a
2. To remove the General Committee and assign duties to Officers to propose and Trustees -
  - a. Rules 3c, 4i-viii, 5, 8, 9, 10, 11, 12, 15 (iii, iv, viii &x), 19, 22, 23
3. Format/clause number changes commensurate on proposed changes -
  - a. Rules 2 i – iv, 3, 5i, 6i, 7i, 13, 14, 16, 17, 18, 19, 20,21, 24 - 29
4. To clarify the role of the Society Secretary to represent the Society on formal occasions -
  - a. Rule 8i
5. Change of Registered office address
  - a. Rule 30