

The Haileybury Society

Draft Minutes of the 65th ANNUAL GENERAL MEETING

held by Zoom, on Saturday, 26th November 2022, at 11.30am

Society Officers: **Colin Barber (K 61)**, Chairman of Trustees; **Jane Everard (L 76 & Alb)**, Society Secretary; **Nick Gandon (M 69)**, President (in the chair); **Robert Hall (E 69)**, Treasurer.

In attendance: **John Duncan** (Auditor & Honorary Member), Gilbert Allan & Co, Auditors; **Steve Hale** (Perrys) **Georgina Maszlin** (Membership Manager)

A full list of attendees by Zoom is attached, together with apologies received.

The President, **Nick Gandon (M 69)** welcomed everyone to the meeting.

*There was a short silence in remembrance of those members who had passed away in the previous year, mentioning particularly past Presidents **Michael Freegard (BF 47)** and **John Phillips (A 52)** and former staff **Jack Thomas (1965-83)** and **Peter Ellis (1964-96)**.*

1. **Minutes** - The Minutes of the **64th ANNUAL GENERAL MEETING** held on Saturday 11th December 2021 were **proposed** by **Hugh Annand (LS & C 84)**, **seconded** by **Doug Everard (BF 73)** and **approved** nem con. A hard copy was subsequently **signed** by **Colin Barber (K 61)**, **Chairman of Trustees**, as a true record.
2. There were no matters arising from the Minutes.
3. **The Master's Report** – **Martin Collier** brought his best wishes from everyone at Haileybury to all members of the Society. He especially thanked **Nick Gandon**, **Peter Thomas** and **Jane Everard** for their involvement in the recent negotiations and spoke of how much he is looking forward to the renewed partnership with the Society following the signing of the co-operation agreement in October. He stressed the importance of alumni associations to all schools and in particular the Haileybury Society to Haileybury. He said that the school is in very good health indeed, full at 900 pupils, with 600 boarders, with boys and girls 50:50 for the first time ever which is a significant achievement. He said the recent inspection which deemed the school as excellent in all areas. He said that academic, co-curricular, music/drama and sports are particularly strong. He said the building of the new Sci-Tech centre is well underway. He said international partnerships are very strong, with two new schools in Bangladesh and one in Malta and renewed good relations with Haileybury Australia. He said the Spirit of Service ethic is very important, with a Hearts & Wings project for disabled children planned for a week in the summer. He mentioned future difficulties around the possible introduction of tax on private schools.

Nick Gandon thanked the Master on this uplifting report and congratulated him on the school's successes. He said it was his and the Society's dearest wish that OHs could return to Haileybury for visits and events in the future.

Fiona Illingworth (BF 76 & Alb) thanked the Master and mentioned that the girls joined Haileybury 50 years ago, not 30 as stated and that she was pleased to hear it is now completely co-educational.

The Master said that he wished the school to hold a significant event in 2023 to mark this important anniversary and that the Archivist Toby Parker was already planning this, and it would be discussed with the Society at the next joint meeting in January.

Hugh Annand (LS & C 84) asked about the spiritual life of the school and how often the school came together. The Master responded that Chapel is held daily for all but one rotated year group and that there are occasional Sunday services. He commented that former chaplain **Chris Briggs** (present at the meeting) had been a fundamental part of upholding Chapel life at the centre of the school for many years and that this was being continued by the current chaplain.

David Hunt (Former Staff) asked about non-British pupils – **Martin Collier** said these now make up 22% of pupils with the limit set by Council now being 25%. 80% of the total are from within Europe and the majority are in the VI form doing the IB. The Far East and Russian markets are more problematic as pupils struggle to get Visas.

Donald Macleod (A 50) thanked the Master and asked about the two Kazak schools and Haileybury Turnford. The Master said the two Kazak schools are doing well particularly as many Russians have moved to Kazakhstan, so numbers are good. Haileybury Turnford had a 'good school' Ofsted report for the first time in its history and are now over-subscribed when it had been failing in 2016 when Haileybury took over.

4. **The President's Statement** – **Nick Gandon** spoke of the newly established cooperation agreement following 5 years of difficulties which he hoped would prove significant. He said it offers a little less than the Society would have wished for but that is the nature of negotiations. It offers us some money, the opportunity to enrol young OHs from 2017 onwards and the prospect of some events and activities together with the school and on campus. It does not give us the money we would have wished for, nor being able to return our office to the school but it does offer a fresh start and the opportunity to move forward for good things to happen. He expressed his thanks to the OHs representatives on Council.

He stated that the Society trustees have been busy looking at its structure to establish the very best way it can exist and deliver all it wishes to do. He spoke of public benefit being very important saying we need to ensure we can deliver activities to members but be mindful of this requirement. He said there is still work to be done and that is likely an EGM would be called to unveil a new structure and propose new Rules for agreement.

He went on to say the Society's Annual Report 2022 was an outstanding piece of work and thanked **Jane Everard** and **Georgina Maszlin** for producing it. He said that there had been a lot of varied events throughout the year. He said the highlight of the year for him was the Arm in Arm campaign to which so many Old Haileyburians contributed to raise £80,000 for a bionic arm for OH Rob Butt and to give £20,000 to a homeless charity after a sleepout. He stressed the importance of OHs coming together to do good for others which is one of the Society's core purposes.

He thanked **Rupert Watkins (Th 93)** who had joined the Society for 4 months as a Communications Officer. He thanked **Georgina Maszlin** who is leaving us after 4 years as Membership Manager, expressing his gratitude for her service and good wishes for the future. He thanked **Lawrence Baker**

(C 83) who steps down from the General Committee and **Peter Thomas (A 75)** who was a crucial part of the Society's negotiating team who is stepping down as a trustee.

His final point was to say that on this his last day as President he would be stepping aside as a trustee. He shared his personal thoughts – that such is the closeness of the working relationship with the school, even as separate charities, we can be seen as one and the same with shared ambitions; that he would like to see the Society engage OHs of every age and gender, not just more senior male members; that the Society delivers events and activities that are supported by young OHs and those for young and old together; that there is more informative news about more people and that obituaries are counter-balanced by reports of births and marriages; that there could be more OH sports clubs more focussed on women; that there could be an Arts festival for OHs to promote their talent, particularly in collaboration with the school; that the overall age of the trustee board is closer to 40 than 60 and reflects the entity that we want to be, and that we must be professionally administered but that we are an organisation that is filled with volunteers full of enthusiasm and commitment.

5. **The Trustees' Report and audited Financial Statements y/e 31st May 2022 – Nick Gandon** introduced **Steve Hale** of **Perrys** and **Rob Hall (E 69)**, **Society Treasurer**. **Steve Hale** said that **John Duncan (Honorary Member)** the previous auditor was present with him and that their firms had merged earlier in the year. He started with the SOFA, indicating the income from the Arm in Arm campaign which is a Designated Fund rather than being Unrestricted.

Steve Hale referred to the valuation of the investment portfolio saying this has gone down which creates the biggest movement in income. He mentioned reductions in sale price of items of Buriana. The final nett figure is £1.65 million. He said that the charity is a going concern based on this year's figures.

Nick Gandon thanked Steve Hale and invited questions – **Rob Hall** commented that he has subsequently started to pay out monies (£21,000 so far) from the Arm in Arm fund to Rob Butt since the year end.

Acceptance of the Trustees Report was **proposed** by **Donald Macleod (A 50)**, **seconded** by **Colin Oliver-Redgate (K 54)** and **approved** nem con.

Nick Gandon thanked **Steve Hale** and **John Duncan** for their work on the accounts.

6. **Presidency – Nick Gandon** said the General Committee had proposed **Lizzie Graham (K 76 & Alb)** who was one of the early pioneering girls in the 1970s. He said she is steeped in the school with father, uncle, brother & cousin all having been pupils and that she is eminently well qualified to stand as President for 2022/4. This was **agreed** nem con. He congratulated **Lizzie Graham** on her appointment and invited her to speak.

Lizzie Graham (K 76 & Alb) thanked Nick Gandon, and in particular **Doug** and **Jane Everard** saying what an unexpected and great honour it had been to be nominated as President. She said that 2023 would be 50 years since the first girls joined Haileybury and that the school has gone through many changes since then. The positive qualities that she associates with Haileybury are true lifelong friendships, an enquiring mind, the ability to learn and to face the next challenge, whatever that might

be, head on and her challenge is to be the Society' President. She said it was an immense privilege to represent the Society and Haileybury which she would do to the best of her ability and that she looked forward to meeting as many OHs as possible in the next two years.

7. **Trustees – Nick Gandon** introduced the approval of the trustees for the year 2021/22 or at an EGM during the year. He said that the coming year may well see significant changes to the Charity, including the possibility of it becoming a CIO or the establishment of a separate commercial entity to run events and activities. He said that trustees should represent different areas of specific activity and experience.

The trustees for 2021/22 were **confirmed** as **Colin Barber** (K 61), **Nick Courtney** (M 60), **James Dahl** (L 95), **Chris Darnell** (M 65), **Doug Everard** (BF 73), **Jane Everard** (L 76 & Alb), **Fiona Illingworth** (BF 76 & Alb), **Catherine MacLeod-Smith** (L & Alb 79), **Ben Tett** (Th 92), **Scott Woods** (Th 08).

This was **agreed** nem con.

8. The **Auditors Perrys** were **re-elected** nem con.
9. The **date of the next AGM** was proposed as **Saturday 23rd November 2023**, to be held in London and to be formally confirmed on the Society's website and in e-newsletters. (note: subsequently changed to **2nd December 2023**)
10. **ANY OTHER BUSINESS**

Omasan Harriman (L 11) said that the Society doesn't offer events and activities to those younger than aged 30. He said that Haileybury Connect did events and activities for young OHs. **Fiona Illingworth (BF 76 & Alb)** mentioned previous pub nights which had been successful and that perhaps these could be started again to engage young OHs in particular. **Nick Gandon** said that hopefully a part of the cooperation agreement it should be much easier for both the Society and Haileybury to better communicate with OHs of all ages. **Doug Everard (BF 73)** commented that we are all very much behind the desire to engage with younger OHs and invited Omasan to ask his OH contacts to be in touch with us.

Tony Nunn (H 41) said he was delighted to hear of the cooperation between the Society and Haileybury and that he was very much in favour of engaging with the young and suggested that many older OHs would be only too pleased to help with this.

Colin Oliver-Redgate (K 54) thanked **Nick Gandon** for his work as President over the last two years.

Colin Barber (K 61), Chairman of trustees, thanked **Nick Gandon** for his initiatives particularly the Arm in Arm campaign and the Sports Dinner, and for his work on the reconciliation with the school.

Richard English (A 67) said that although the Master had said that the school had done very well academically yet there don't appear to be many, if any Oxbridge places.

Roland Gillott (A 61) asked if he could say a word of thanks to **John Duncan** for his outstanding work as the Society's auditor. Nick Gandon gave sincere thanks to **John Duncan** on behalf of everyone within the Society. **John Duncan** thanked everyone for these kind words.

Nick Gandon thanked everyone for attending the AGM.

The meeting ended at 12.50pm.

Attendees

Antony	Abadjian	(A 65)
Hugh	Annand	(LS & C 84)
Colin	Barber	(K 61) Chairman of trustees
Nicholas	Bicket	Honorary Member
Chris	Briggs	Former Chaplain
Elizabeth	Carter Shaw	(A 84)
Martin	Collier	Master
Nick	Courtney	(M 60)
Bruce	de Saram	(C 79)
John	Duncan	Perrys (Auditor)
Richard	English	(A 67)
Doug	Everard	(BF 73)
Jane	Everard (nee Etherington)	(L 76 & Alb), Society Secretary
Sue	Flint Cahan	(Alb 93)
Nick	Gandon	(M 69), President
Roland	Gillott	(A 61)
Graham	Goddard	(B 64)
Elizabeth	Graham (nee Coldwells)	(K 76 & Alb)
Steve	Hale	Perrys (Auditor)
Rob	Hall	(E 69), Treasurer
Omasan	Harriman	(L 11)
Philip	Huckin	(B 67)
Tom	Huckin	(B 65)
David	Hunt	(former staff)
Susan	Hunt	Honorary Member
Fiona	Illingworth (nee Short)	(BF 76 & Alb)
Peter	Kenyon-Muir	(E 59)
Richard	Lawrence	(L 60)
Donald	MacLeod	(A 50)
Catherine	MacLeod-Smith	(Alb 79)
Jennifer	Macpherson	Honorary Member
Malcolm	McVittie	(E 60)
John	Newham	(B 68)
John	Nicholas	(Tr 62)
Tony	Nunn	(H 41)
Colin	Oliver-Redgate	(K 54)
Andrew	Osmond	(Tr 63)
Charles	Richards	(LS & Th 02)
Charles	Scott	(Tr 57)
Jean	Scott	Honorary Member
J Chris	Sharp	(M 50)
Jerry	Smith	(L 73)
Ben	Tett	(Th 92)
Rupert	Watkins	(Th 93)

Apologies

Graham	Allen	(E 52)
Lawrence	Baker	(C 83)
M C	Black	(former staff)
Emma	Brining	(A 84)

Christopher	Claxton Stevens	(C 66)
Chris	Darnell	(M 65)
Brian	Durham	(C 57)
David	Foster	(E 56)
Humphrey	Gillott	(A 58)
Michael	Heyland	(A 54)
Geradline	Lofting	Honorary Member
David	Rimmer	(Th 76)
Michael	Thomas	(M 51)
Nicholas	Winter	(L 68)
Scott	Woods	(LS & Th 01)
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Nicholas	Winter	(L 68)
Scott	Woods	(LS & Th 01)